



THE PERSHING RIFLES GROUP
500 WESTOVER DRIVE #1400
SANFORD, NC 27330

REPLY TO THE ATTENTION OF:
PRG-DCE

7 December 2017

MEMORANDUM FOR RECORD

SUBJECT: Pershing Rifles Group Hazing Policy

1. **POLICY:** Hazing practices are potentially hazardous to life and limb and may often place their victims at risk of physical and emotional damage. As such, hazing is strictly prohibited within organizations under the Pershing Rifles Group (PRG). No prospective member, active member, alumni, or anyone involved in the National Societies of Pershing Rifles, Pershing Angels, Blackjacks, or the National Society of Pershing Rifles Alumni Association may take part in hazing. A person is responsible for hazing when he or she solicits, aids, or attempts to aid another person in planning or committing the behavior.

2. Hazing is defined as any group or individual action or activity that endangers the mental or physical health or safety or which may demean, disgrace, or degrade any person, regardless of location, intent, or consent of participant(s). Although hazing is generally related to a person's initiation or admission into, or affiliation with, any group or organization, it is not necessary that a person's initiation or continued membership is contingent upon participation in the activity, or that the activity was sanctioned or approved by the organization, for a charge of hazing to be upheld. The actions of active, associate, new, and/or prospective members of an organization may be considered hazing. Hazing includes, but is not limited to:

- A. Physical contact, injury, assault, or battery
- B. Striking with an object (i.e. "taking wood", paddling, etc.)
- C. Kidnapping or imprisonment
- D. Placing an individual at risk of mental or emotional harm or duress
- E. Physical exhaustion
- F. Degradation, humiliation, or compromising of moral or religious values
- G. Forced consumption of food, alcohol, drugs, or any other substance
- H. Placing an individual in physical danger which includes abandonment
- I. Impairment of physical liberties which include curfews or other interference with academic endeavors
- J. Willfully humiliating an individual
- K. Deprivation of food, water, or sleep
- L. Unreasonable exposure to the weather

3. Disciplinary actions for hazing may include, but are not limited to:

- A. Expulsion from the organization
- B. Suspension of company operations
- C. Revocation of the company charter
- D. Mandatory retraining for all members of a company
- E. Referral to the local university and local law enforcement
- F. Criminal and civil prosecution

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4. The PRG has a zero-tolerance policy against retaliation against good faith complaints. Any retaliation against a person who has made a good faith complaint will be grounds for dismissal from the organization.
5. Rules and laws that are put in place by individual colleges, universities, state governments and the federal government will be strictly followed and enforced.
6. If an individual has encountered an act of hazing whether through being a victim of hazing or a witness, they are required to report the incident to the Pershing Rifles Group Chief Executive Officer and Chief Administrative Officer via email at ceo@theprgroup.org and administration@theprgroup.org, or via phone at 531.333.2525.

FOR THE CHIEF EXECUTIVE OFFICER:



S. CRAIG ZAGORSKI
Deputy Chief Executive Officer
The Pershing Rifles Group