## THE PERSHING RIFLES GROUP



500 WESTOVER DRIVE #1400 SANFORD, NC 27330

REPLY TO THE ATTENTION OF: PRG-RTN

16 April 2018

## MEMORANDUM FOR RECORD

SUBJECT: Pershing Rifles Group Alcohol and Drug Policy

- 1. **POLICY:** Use of alcohol or illegal drugs that violates any state or local laws or university regulations is strictly forbidden in the Pershing Rifles Group (PRG). This policy affects all member organizations under the PRG. Disregard of federal, state and local laws and regulations of host universities regarding the consumption or possession of alcohol or illegal drugs is counter to the values of the PRG. Violation of this policy may result in expulsion from the organization, revocation of charter, and referral to the university and local authorities.
- 2. The possession, sale or use of alcohol and illegal drugs or controlled substances during unit events or events bearing the name of the PRG or its member organizations is strictly forbidden. Violation of this policy may result in expulsion from the organization, revocation of charter, and referral to the university and local authorities.
- 3. The PRG has established this policy governing the possession, sale and consumption of alcoholic beverages and illegal drugs by members or chartered units. It is the PRG's goal through these policies is to encourage its members to make responsible decisions and to promote safe, legal, and healthy patterns of social interaction.
- 4. Additional terms of this policy include, but are not limited to:
  - A. No member organization or chartered unit shall distribute or use unit funds to purchase alcohol and/or illegal drugs for any local unit event.
  - B. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any person under legal drinking age.
  - C. alcohol and/or illegal drugs are not permitted at any recruitment or intake function.
  - D. Consumption of alcohol and/or illegal drugs shall not be part of any intake function, to include activation ceremonies.
  - E. Alcohol and/or illegal drugs are prohibited at local unit meetings.
  - F. Alumni are prohibited from purchasing alcohol and/or illegal drugs for the local units or its members.
- 5. The PRG has a zero-tolerance policy against retaliation against good faith complaints. Any retaliation against a person who has made a good faith complaint will be grounds for dismissal from the organization.

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6. It is the obligation of any member of any organization within the PRG to report violations of this policy immediately to the Pershing Rifles Group Chief Executive Officer and Chief Administrative Officer via email at ceo@theprgroup.org and administration@theprgroup.org, or via phone at (531) 333-2525.

FOR THE CHIEF EXECUTIVE OFFICER

KYLE K. RABLE Retention Officer The Pershing Rifles Group